

EXHIBIT A

Year	Firm Name	Largest U.S. Office - City	State	NLJ 500 Rank 2016	Partner Billing Rate Low	Partner Billing Rate High	Partner Billing Rate Avg	Associate Billing Rate Low	Associate Billing Rate High	Associate Billing Rate Avg	Counsel Billing Rate Low	Counsel Billing Rate High	Counsel Billing Rate Average
2016	A. M. Saccullo Legal	Bear	DE				\$385						\$385
2016	Abbasi Law Corporation	Beverly Hills	CA							\$325			
2016	Ackerman Fox	East Meadow	NY				\$475			\$350			\$425
2016	Adam Law Group	Jacksonville	FL				\$350			\$350			
2016	Adams Law Group	New York	NY					\$250	\$350	\$300			
2016	Adelsperger & Kleven	Fort Wayne	IN							\$300			
2016	AFD	Palatka	FL							\$375			
2016	Aguinaga & Associates	Houston	TX							\$325			
2016	Aiken Schenk Hawkins and Ricciardi	Phoenix	AZ					\$200	\$250	\$225			
2016	AJ Gallo Associates	Commack	NY					\$250	\$375	\$313			
2016	Akerman	Miami	FL	76	\$345	\$595	\$510	\$275	\$295	\$285			\$480
2016	Akin Gump Strauss Hauer & Feld	Washington	DC	38	\$1,050	\$1,325	\$1,175	\$455	\$690	\$523	\$770	\$825	\$798
2016	Alan R. Smith	Reno	NV							\$225			
2016	Allan D. Newdelman	Phoenix	AZ					\$315	\$395	\$355			
2016	Allegiant Law	Virginia Beach	VA							\$350			
2016	Allegrucci Law Office	Buckeye	AZ							\$300			
2016	Allen Barnes & Jones	Phoenix	AZ		\$295	\$395	\$148	\$225	\$285	\$285			
2016	Allen D. Butler	Tempe	AZ							\$350			
2016	Allen Maguire & Barnes	Phoenix	AZ		\$295	\$395	\$360						
2016	Allen Turnage	Tallahassee	FL							\$300			
2016	Allred Bacon Halfhill & Young	Fairfax	VA					\$325	\$275	\$300			
2016	Almeida & Davila	San Juan	PR		\$200	\$200	\$200	\$175	\$200	\$188			
2016	Alston & Bird	Atlanta	GA	50									\$815
2016	Alvarez & Marsal	Fort Worth	TX				\$750						
2016	Amigone, Sanchez & Mattrey	Buffalo	NY				\$275			\$175			
2016	Andante Law Group	Scottsdale	AZ		\$565	\$565	\$565	\$375	\$375	\$375			
2016	Andersen C. Firm	Westlake Village	CA							\$250			
2016	Andersen Law Firm	Las Vegas	NV							\$295			
2016	Andreozzi Bluestein Weber Brown	Clarence	NY				\$400	\$210	\$250	\$230			
2016	Andrew M. Ellis Law	Phoenix	AZ							\$285			
2016	Andrew P. Altholz	Santa Monica	CA							\$425			
2016	Andrews Kurth	Houston	TX	129	\$715	\$895	\$813	\$360	\$550	\$360			
2016	Angela M. Ball	Perry	FL							\$300			
2016	Angie Lee	Matteson	IL							\$200			
2016	Anyama Law Firm	Cerritos	CA					\$150	\$150	\$150			
2016	Arboleda Brechner	Phoenix	AZ		\$400	\$400	\$400						
2016	Arent Fox	Washington	DC	124	\$540	\$625	\$582			\$295			
2016	Arnstein & Lehr	Chicago	IL	275	\$340	\$590	\$493			\$250			
2016	Arvelo & Vazquez	San Juan	PR					\$125	\$150	\$138			
2016	Ashby & Geddes	Wilmington	DE		\$360	\$710	\$495	\$300	\$495	\$353			
2016	Ashford - Schael	Westfield	NJ							\$400			
2016	Avanesian Law Firm	Glendale	CA							\$375			
2016	Ayres, Shelton, Williams	Shreveport	LA				\$325	\$225	\$325	\$275			
2016	B. Weldon Ponder Jr.	Austin	TX							\$325			
2016	Bach Law Offices	Northbrook	IL					\$425	\$425	\$425			
2016	Backenroth Frankel & Krinsky	New York	NY				\$505	\$485	\$550	\$518			
2016	Bailey & Busey	Yakima	WA				\$250			\$230			
2016	Bailey & Ehrenberg	Washington	DC				\$570						
2016	Baker & Associates	Houston	TX				\$450	\$300	\$350	\$325			\$450
2016	Baker Botts	Houston	TX	54	\$675	\$1,050	\$788	\$350	\$650	\$550			\$650
2016	Baker, Braverman & Barbadoro	Quincy	MA										\$300
2016	Baker, Donelson, Bearman, Caldwell & Berkowitz	Nashville	TN	60	\$265	\$575	\$395			\$320	\$265	\$305	\$275

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2016	Baldi Berg	Chicago	IL		\$325	\$450	\$388			\$275			
2016	Bankruptcy Legal Group	San Diego	CA							\$295			
2016	Barkley & Kennedy	Rockville	MD		\$395	\$450	\$423						
2016	Barnett Bolt Kirkwood Long Koche	Tampa	FL					\$385	\$495	\$440			
2016	Barnett Woolums	St. Petersburg	FL							\$300			
2016	Barrett Johnston & Parsley	Nashville	TN							\$375			
2016	Barron and Barron	Nederland	TX							\$350			
2016	Barron and Newburger	Austin	TX				\$450			\$450			
2016	Barry S. Miller	Hillside	NJ							\$350			
2016	Bartell Powell	Champaign	IL							\$250			
2016	BarthCalderon	Orange	CA							\$350			
2016	Bauch & Michaels	Chicago	IL		\$240	\$338							
2016	Bayard	Wilmington	DE		\$450	\$950	\$692	\$305	\$675	\$477			
2016	Beall and Burkhardt	Santa Barbara	CA		\$400	\$425	\$408						\$300
2016	Beard & Savory	Memphis	TN							\$275			
2016	Behar, Gutt & Glazer	Fort Lauderdale	FL				\$400			\$335			
2016	Belvedere Legal	San Mateo	CA							\$395			
2016	Benjamin & Brand	Chicago	IL				\$425			\$395			
2016	Berger Singerman	Miami	FL	Tier III	\$465	\$695	\$625						
2016	Berger, Fischhoff & Shumer	Syosset	NY							\$385			
2016	Bernstein-Burkley	Pittsburgh	PA		\$310	\$495	\$385	\$225	\$350	\$249			
2016	Berrios & Longo Law Office	San Juan	PR				\$350			\$275			
2016	Bielli & Klauder	Philadelphia	PA		\$350	\$350	\$350	\$205	\$325	\$285			\$325
2016	Bigas & Bigas	Ponce	PR							\$250			
2016	Binder & Malter	Santa Clara	CA		\$395	\$495	\$440	\$225	\$375	\$300			
2016	Bingham Greenebaum Doll	Indianapolis	IN	210	\$300	\$325	\$313			\$215			
2016	BlackBriar Advisors	Dallas	TX		\$345	\$395	\$378						
2016	Blackman & Melville	New York	NY				\$300						
2016	Blake J. Lindemann	Beverly Hills	CA							\$375			\$350
2016	Blanchard Law	Largo	FL				\$250			\$225			
2016	Blonsley Law	Arroyo Grande	CA				\$350						
2016	Bolognese & Associates	Philadelphia	DE				\$675			\$675			
2016	Bond, Schoeneck & King	Syracuse	NY	186	\$365	\$410	\$383	\$140	\$275	\$196			
2016	Bononi & Comny	Greensburg	PA							\$195			
2016	Borges & Associates	Syosset	NY				\$575						
2016	Bosley Tilli Neue & Talerico	Newport Beach	CA		\$495	\$595	\$535				\$395	\$595	\$495
2016	Boudreaux Law Firm	Augusta	GA							\$300			
2016	Bracewell	Houston	TX	108	\$835	\$840	\$779	\$425	\$685	\$523			\$605
2016	Bradford Law Offices	Cary	NC					\$150	\$350	\$258			
2016	Bradley A. Freidman	Miami	FL				\$200						
2016	Bradley Arant Boult Cummings	Birmingham	AL	96			\$540			\$330			
2016	Brady & Brady	Boca Raton	FL				\$350						
2016	Brannen Law Group	Morrow	GA							\$350			
2016	Brian J. Smith & Associates	Willow Grove	PA					\$350	\$350	\$350			
2016	Brian K. McMahon	West Palm Beach	FL				\$400						
2016	Brian McCaffrey	Jamaica	NY				\$375						
2016	Broege, Neumann, Fischer & Shaver	Manasquan	NJ		\$375	\$500	\$438	\$375	\$535	\$438			
2016	Bronson Law Offices	Harrison	NY				\$375						\$275
2016	Bruce W. Radowitz	Union	NJ							\$275			
2016	Bryan Cave	St. Louis	MO	33	\$525	\$560	\$543	\$255	\$445	\$350			\$795
2016	Buckley King	Scottsdale	AZ					\$225	\$480	\$358			
2016	Buddy D. Ford	Tampa	FL							\$325			

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2016	Burr & Forman	Birmingham	AL	162	\$545	\$545	\$545			\$310			\$545
2016	Butler Snow	Memphis	TN	147	\$250	\$375	\$313			\$195			
2016	C. Alex Naegele Professional Law Corp.	San Jose	CA				\$250						
2016	C. Conde & Associates	San Juan	PR		\$275	\$300	\$288			\$235			
2016	C. Daniel Roberts & Associates	Austin	TX				\$425						
2016	Cahill Gordon & Reindel	New York	NY	137			\$800						
2016	Cairncross & Hempelmann	Seattle	WA							\$550			\$325
2016	Calaiaro Valencik	Pittsburgh	PA		\$300	\$350	\$325						
2016	Calvin L. Jackson	Warner Robins	GA							\$250			
2016	Campbell & Coombs	Mesa	AZ		\$500	\$500	\$500						
2016	Campero & Associates	Laredo	TX				\$300						
2016	Cancio Law Offices	San Juan	PR							\$200			
2016	Canterbury Law Group	Scottsdale	AZ				\$400			\$140			
2016	Cardenas and Stephen	McAllen	TX							\$750			
2016	Carlos Alberto Ruiz Law Office	Caguas	PR				\$200						
2016	Carmichael & Powell	Phoenix	AZ				\$350						
2016	Carroll & Ferguson	Walkersville	MD							\$300			
2016	Castro-Cintrón Law Office	San Juan	PR							\$150			
2016	Cavada Law Office	San Antonio	TX					\$150	\$450	\$300			
2016	CBG Law Group	Bellevue	WA				\$320						
2016	CGA Law Firm	York	PA		\$250	\$325	\$288	\$160	\$230	\$195			
2016	Chambliss, Bahner & Stophel	Chattanooga	TN		\$275	\$325	\$300			\$240			
2016	Charles A. Curpill Law Office	San Juan	PR				\$350			\$350			
2016	Charles B. Gorham	San Antonio	TX				\$350						
2016	Charles M. Wynn Law Offices	Marianna	FL					\$200	\$325	\$258			
2016	Chesser & Barr	Crestview	FL				\$250						
2016	ChildersLaw	Gainesville	FL							\$375			
2016	Christopher Charles Gautschi	Santa Barbara	CA							\$400			
2016	Chuhak & Tecson	Chicago	IL		\$305	\$345	\$327						
2016	Chung & Press	McLean	VA		\$425	\$425	\$425						
2016	Ciardi, Ciardi & Astin	Philadelphia	PA		\$485	\$595	\$540			\$300	\$450	\$495	\$473
2016	Clark & Associates	Phoenix	AZ							\$250			
2016	Coan Lewendon Gulliver & Miltenberger	New Haven	CT										\$320
2016	Coats Rose Yale Ryman & Lee	Houston	TX	Tier III	\$475	\$650	\$550			\$325			
2016	Cohen & Bordeaux	Los Angeles	CA		\$350	\$500	\$408						
2016	Cohen & Grigsby	Pittsburgh	PA	289	\$390	\$490	\$425			\$255			
2016	Cohen Baldinger and Greenfeld	Alexandria	MD					\$425	\$450	\$438			
2016	Cole, Schotz, Meisel, Forman & Leonard	Baltimore	MD	302	\$310	\$675	\$510	\$290	\$600	\$320			
2016	Collazo Sanchez Law Office	Coamo	PR							\$225			
2016	Colligan Law	Buffalo	NY										\$250
2016	Collins, Vella & Casello	Manasquan	NJ				\$400						
2016	Congeni Law Firm	New Orleans	LA							\$250			
2016	Cooley	Palo Alto	CA	43			\$995	\$425	\$800	\$563			
2016	Cooper & Scully	Houston	TX				\$425			\$300			
2016	Cornerstone Law Corporation	Cerritos	CA							\$325			
2016	Corral Tran Singh	Houston	TX		\$250	\$285	\$268			\$300			
2016	Correa Business Consulting Group	San Juan	PR					\$100	\$150	\$125			
2016	Cozen O'Connor	Philadelphia	PA	78	\$425	\$550	\$488						
2016	Craig A. Diehl	Camp Hill	PA				\$250						
2016	Crane Heyman Simon Welch	Chicago	IL		\$420	\$495	\$458	\$300	\$495	\$430			
2016	Creim Macias Koenig & Frey	Los Angeles	CA				\$595			\$350			\$595
2016	Crowley, Liberatore, Ryan & Brogan	Norfolk	VA				\$350			\$350			

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2016	Culbert & Schmitt	Leesburg	VA										\$375
2016	Cunningham and Chernicoff	Harrisburg	PA				\$350						
2016	Curtis Castillo	Dallas	TX		\$415	\$425	\$420	\$175	\$425	\$350			
2016	Dahiya Law Offices	New York	NY				\$500						
2016	Dal Lago Law	Naples	FL				\$360			\$200			
2016	Dale Bohannon	Cookeville	TN							\$300			
2016	Dana M. Douglas	Granada Hills	CA				\$200						
2016	Daniel J. Herman	Largo	FL				\$400						
2016	Daniel Y. Gielchinsky	Boca Raton	FL							\$400			
2016	Danoff and King	Towson	MD				\$350						
2016	Danowitz & Associates	Atlanta	GA				\$325						
2016	Darvy Mack Cohan	La Jolla	CA							\$400			
2016	David Charles Masselli	Arlington	VA							\$400			
2016	David E. Lynn	Rockville	MD										\$435
2016	David F. Cannon	Nashville	TN					\$200	\$300	\$250			
2016	David P. Lloyd	LaGrange	IL				\$350						
2016	David R. Softness	Miami	FL							\$550			
2016	David T. Cain	San Antonio	TX							\$300			
2016	David W. Steen	Tampa	FL				\$450			\$450			
2016	Davis Law Center	Jersey City	NJ							\$300			
2016	Davis Miles McGuire Gardner	Tempe	AZ				\$380	\$235	\$240	\$238			
2016	Davis Polk & Wardwell	New York	NY	36									\$955
2016	Davis, Ermis & Roberts	Arlington	TX							\$350			
2016	Day Pitney	Parsippany	NY	261	\$530	\$660	\$585	\$360	\$390	\$375			\$525
2016	Dean G. Sutton	Sparta	NJ						\$400				
2016	Dean W. O'Connor	Phoenix	AZ						\$250				
2016	Dean William Greer	San Antonio	TX						\$300				
2016	DeCaro & Howell	Upper Marlboro	MD				\$425			\$380			
2016	Dechert	New York	NY	37	\$865	\$995	\$930	\$440	\$755	\$570			
2016	Deiches & Ferschmann	Haddonfield	NJ							\$425			
2016	Delgado Miranda Law Offices	San Juan	PR							\$200			
2016	DeMarco-Mitchell	Plano	TX					\$300	\$350	\$338			
2016	Dennis M. Mahoney	Woodbridge	NJ							\$250			
2016	Dennis Spyra & Associates	Pittsburgh	PA				\$300						
2016	Dentons	Atlanta	GA		\$565	\$880	\$690	\$490	\$585	\$538			
2016	Derbes Law Firm	Metairie	LA		\$250	\$350	\$325	\$165	\$200	\$165			
2016	Desmond, Nolan, Livaich & Cunningham	Sacramento	CA		\$300	\$425	\$325	\$200	\$250	\$225	\$275	\$450	\$400
2016	DeT Law Firm	New Orleans	LA				\$205						
2016	Dickinson Wright	Troy	MI	114			\$600			\$245			\$425
2016	DiConza Traurig Kadish	New York	NY							\$605			
2016	Diep Law Firm	Hialeah	FL							\$350			
2016	Dilworth Paxson	Philadelphia	PA	Tier III	\$375	\$505	\$505						
2016	Dishbak Law Firm	Tarzana	CA							\$350			
2016	DLA Piper	New York	NY	2	\$760	\$995	\$958	\$555	\$845	\$633			
2016	Donald Bonomo	Hackensack	NJ							\$375			
2016	Doran & Doran	Wilkes-Barre	PA					\$285	\$300	\$293			
2016	Dragich Law	Grosse Pointe W	MI				\$350			\$250			
2016	Drescher & Associates	Baltimore	MD							\$350			
2016	DuBosar Sheres	Boca Raton	FL		\$350	\$500	\$425			\$290			
2016	Dunn Law	Miami	FL							\$250			
2016	Dunn Neal & Gerger	Houston	TX		\$375	\$375	\$375						
2016	Dunn Schouten & Snoop	Wyoming	MI				\$250						

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2016	Durand & Associates	Lewisville	TX				\$300						
2016	Duric Law Offices	Park Ridge	IL							\$250			
2016	Dykema Cox Smith	San Antonio	TX	106	\$395	\$625	\$565	\$245	\$335	\$290			
2016	E. Rhett Buck	Houston	TX						\$300				
2016	Earnest E. Fiveash	Memphis	TN							\$200			
2016	Eason & Tamborini	Sacramento	CA					\$250	\$400	\$325			
2016	Edmiston Foster	Knoxville	TN				\$250						
2016	Edwin M. Shorty Jr. & Associates	New Orleans	LA				\$250						\$250
2016	Egardo Manguel Gonzalez	San Juan	PR							\$200			
2016	Ehrenstein Charbonneau Calderin	Miami	FL		\$455	\$455	\$455						
2016	Ehrhard & Associates	Worcester	MA				\$300			\$275			
2016	Elizabeth A Haas	New City	NY							\$400			
2016	Ellenberg, Ogier, Rothschild and Rosenfeld	Atlanta	GA		\$325	\$345	\$335						
2016	Ellett Law Offices	Phoenix	AZ							\$495			
2016	Eric A. Liepins	Dallas	TX							\$275			
2016	Eric Slocum Sparks	Tucson	AZ							\$375			
2016	Eric Terry Law	San Antonio	TX				\$425						
2016	Eron Law Office	Wichita	KS				\$300						\$300
2016	Estrella	San Juan	PR							\$200			
2016	Estudio Legal 1611	San Juan	PR							\$225			
2016	Evans & Mullinix	Shawnee	KS		\$250	\$300	\$300						
2016	FactorLaw	Chicago	IL				\$350	\$250	\$275	\$275			
2016	Farella Braun and Martel	San Francisco	CA	350			\$661						
2016	Farinash & Hayduk	Chattanooga	TN					\$300	\$350	\$325			
2016	Faucher & Associates	Westlake Village	CA				\$400			\$400			
2016	Felderstein Fitzgerald Willoughby and Scuz	Sacramento	CA		\$405	\$595	\$495			\$350			\$395
2016	Financial Relief Law Center	Irvine	CA							\$300			\$300
2016	Financial Relief Legal Advocates	Orange	CA				\$350						
2016	Fisher & Sauls	St Petersburg	FL				\$300						
2016	Fisher Law Offices	Austin	TX				\$250						
2016	Flaster Greenberg	Cherry Hill	NJ				\$490			\$490			
2016	Foley & Lardner	Milwaukee	MN	40	\$525	\$960	\$680	\$325	\$490	\$425	\$630	\$710	\$670
2016	Foley Hoag	Boston	MA	175	\$607	\$792	\$702			\$508			
2016	Forman Holt Eliades & Youngman	Paramus	NJ		\$495	\$600	\$495	\$200	\$300	\$200			\$450
2016	Forrester & Worth	Phoenix	AZ							\$400			\$450
2016	Forshey & Prostok	Ft. Worth	TX				\$575						
2016	Foster Pepper	Seattle	WA	321			\$550						
2016	Fowler White Burnett	Miami	FL	Tier III			\$450			\$275			
2016	Fox Rothschild	Philadelphia	PA	67	\$475	\$725	\$548	\$290	\$375	\$340			
2016	Francis E. Corbett	Pittsburgh	PA							\$250			
2016	Francis J. O'Reilly	Carmel	NY					\$350	\$350	\$350			
2016	Francisco J. Ramos & Asociados	San Juan	PR					\$100	\$200	\$150			
2016	Frank B. Lyon	Austin	TX				\$395			\$305			
2016	Franklin Hayward	Dallas	TX		\$375	\$400	\$318	\$260	\$300	\$280			
2016	Fred E. Walker	Austin	TX					\$295	\$395	\$295			
2016	Fredman Knupfer Lieberman	Los Angeles	CA					\$435	\$515	\$475			
2016	Fredman Lieberman Pearl	Los Angeles	CA		\$485	\$515	\$485						
2016	Fuentes Law Offices	San Juan	PR							\$250			
2016	Fuqua & Associates	Houston	TX					\$225	\$500	\$250			
2016	Furgang & Adwar	New York	NY										\$600
2016	Furr & Cohen	Boca Raton	FL		\$500	\$650	\$550	\$350	\$425	\$388			
2016	Gallagher & Kennedy	Phoenix	AZ		\$385	\$595	\$305						

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2016	Gallant and Parlow	Bensalem	PA				\$325						
2016	Gandia-Fabian Law Office	San Juan	PR							\$275			
2016	Garcia Arregui & Fullana	San Juan	PR				\$250						
2016	Gardere Wynne Sewell	Dallas	TX	190	\$330	\$635	\$590	\$330	\$825	\$578			
2016	Garriety Traina	Coconut Creek	FL		\$250	\$300	\$250			\$200			
2016	Garvey Tirelli & Cushner	White Plains	NY		\$500	\$500	\$500						
2016	Gellert Scali Busenkell & Brown	Wilmington	DE		\$350	\$450	\$450						
2016	Genesis Law Group	Los Angeles	CA				\$400						\$400
2016	Genova Burns Giantomasi Webster	Newark	NJ				\$600			\$275			\$500
2016	Genovese Joblove & Battista	Miami	FL				\$440			\$625			
2016	George M. Geeslin	Atlanta	GA				\$325			\$350			
2016	Gerald K. Smith & John C. Smith Law Office	Tucson	AZ		\$350	\$450	\$400			\$350			
2016	Gerald L. Decker	Clinton Township	MI							\$275			
2016	Gerdes Law Firm	Hammond	LA							\$210			
2016	Gibson, Dunn & Crutcher	New York	NY	17									\$855
2016	Gillman & Gillman	Edison	NJ							\$350			
2016	Giordano Halleran & Ciesla	Red Bank	NJ				\$425						
2016	Gipson Hoffman & Pancione	Los Angeles	CA					\$435	\$500	\$468			
2016	Glankler Brown	Memphis	TN				\$375						
2016	Gleichenhaus Marchese & Weishaar	Buffalo	NY					\$250	\$300	\$250			
2016	Godreau & Gonzalez Law	San Juan	PR				\$125						
2016	Goe & Forsythe	Irvine	CA					\$295	\$395	\$355			
2016	Golan & Christie	Chicago	IL		\$460	\$505	\$483						
2016	Goldberg Weprin Finkel Goldstein	New York	NY				\$495						
2016	Goldstein & McClintock	Chicago	IL		\$335	\$725	\$435	\$195	\$255	\$225			
2016	Gonzalez Cordero Law Offices	Guaynabo	PR					\$200	\$250	\$225			
2016	Gordon Rees Scully Mansukhani	San Diego	CA	75	\$450	\$525	\$488				\$375	\$390	\$383
2016	Gorski & Knowlton	Hamilton	NJ				\$375						
2016	Gouveia & Associates	Merrillville	IN					\$275	\$400	\$275			
2016	Gray Reed & McGraw	Houston	TX	324			\$600	\$275	\$325	\$300			
2016	Green & Sklarz	New Haven	CT		\$400	\$485	\$443	\$275	\$400	\$350	\$325	\$550	\$438
2016	Greenberg & Bass	Encino	CA		\$450	\$450	\$450	\$350	\$375	\$363	\$450	\$495	\$495
2016	Greenberg Traurig	New York	NY	10	\$515	\$1,080	\$950	\$450	\$710	\$563			\$795
2016	Greene Infuso	Las Vegas	NV		\$325	\$450	\$388			\$225			
2016	Greenspoon Marder	Fort Lauderdale	FL	236									\$350
2016	Gregory K. Stern	Chicago	IL				\$465	\$300	\$465	\$440			
2016	Griffith, Jay & Michel	Fort Worth	TX				\$385						
2016	Gruber Hurst Elrod Johansen Hail Shank	Dallas	TX				\$490			\$295			
2016	Haberbush & Associates	Long Beach	CA		\$375	\$400	\$388	\$90	\$200	\$175			\$175
2016	Hall Law Group	Statesboro	GA					\$125	\$305	\$150			
2016	Hall, Estill, Hardwick, Gable, Golden & Nels	Tulsa	TX	334			\$410			\$225			
2016	Harrell & Associates	Memphis	TN							\$200			
2016	Harris Shelton Hanover Walsh	Memphis	TN		\$350	\$400	\$375						
2016	Harter Secrest & Emery	Rochester	NY	333	\$468	\$468	\$468	\$225	\$332	\$245			
2016	Hartman & Hartman	Reno	NV					\$185	\$450	\$318			
2016	Hatch, Little & Bunn	Raleigh	NC							\$300			
2016	Hauf Law Office	Phoenix	AZ					\$300	\$350	\$325			
2016	Haynes and Boone	Dallas	TX	79	\$595	\$750	\$750	\$315	\$490	\$325			\$570
2016	Hayward Parker O'Leary & Pinsky	Middletown	NY				\$350						
2016	Hefner, Stark & Marois	Sacramento	CA					\$310	\$400	\$355			
2016	Heller, Draper, Patrick & Horn	New Orleans	LA					\$325	\$450	\$388			
2016	Heller, Draper, Patrick, Horn & Dabney	New Orleans	LA		\$250	\$375	\$313	\$375	\$450	\$413			

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2016	Herbert C. Broadfoot II	Atlanta	GA							\$375			
2016	Heritage Pacific Law Group	Murrieta	CA				\$350						
2016	Herman F. Valentin & Associates	Bayamon	PR				\$150						
2016	Herrick, Feinstein	New York	NY	310			\$725						\$525
2016	Hirschler, Fleischer	Richmond	VA				\$440			\$265			
2016	Hodges, Doughty & Carson	Knoxville	TN		\$250	\$300	\$275						
2016	Hodgson Russ	Albany	NY				\$350						
2016	Hoffman & Hoffman	Keyport	NJ					\$250	\$375	\$350			
2016	Hoffman & Saweris	Houston	TX				\$225	\$225	\$325	\$275			
2016	Hoffman, Larin and Agnetti	Miami	FL							\$300			
2016	Hogan Lovells	Washington	DC	5						\$690			
2016	Holder Law Group	Irving	TX							\$400			
2016	Holland & Knight	Washington	DC	22	\$695	\$825	\$725			\$575			
2016	Hollister & Brace	Santa Barbara	CA					\$350	\$550	\$450			
2016	Homel Antonio Mercado Justiniano	Mayaguez	PR							\$200			
2016	Hook & Fatovich	Wayne	NJ		\$350	\$350	\$350						
2016	Hoover Penrod	Harrisonburg	VA					\$250	\$300	\$275			
2016	Hoover Slovacek	Houston	TX					\$300	\$325	\$310	\$275	\$350	\$325
2016	Hubbell DuVall	Southfield	MI		\$210	\$210	\$210						
2016	Huber Barney	Gilbert	AZ				\$295						
2016	Hughes Watters Askanase	Houston	TX		\$415	\$425	\$420	\$275	\$345	\$310			\$425
2016	Hurlbett & Olmstead	Santa Barbara	CA							\$325			
2016	Husch Blackwell	St. Louis	MO	89			\$500						
2016	Irell & Manella	Los Angeles	CA	325			\$1,135			\$870			\$895
2016	Iurillo and Associates	St. Petersburg	FL		\$275	\$375	\$300						
2016	Ivey, McClellan, Gattton, & Siegmund	Greensboro	NC		\$325	\$350	\$338						
2016	J. Bennett White	Tyler	TX				\$350			\$250			
2016	J.M. Cook	Raleigh	NC							\$300			
2016	Jackson Walker	Dallas	TX	126	\$515	\$675	\$595		\$415				
2016	Jacqueline Hernandez Santiago	San Juan	PR							\$250			
2016	Jaime Rodriguez Law Office	Bayamon	PR					\$200	\$250	\$225			
2016	James & Haugland	El Paso	TX		\$300	\$300	\$300			\$225			
2016	James B. Jameson	Houston	TX										\$325
2016	James H Stokes Jr.	Sugar Land	TX				\$250						
2016	James H. Henderson	Charlotte	NC							\$450			
2016	James M. Joyce	Lancaster	NY							\$250			
2016	James Portman Webster Law Office	Mesa	AZ										
2016	James S. Yan	Pasadena	CA				\$300						
2016	James W. Shafer	Seattle	WA							\$290			
2016	Jarrett C. Perkins	Bellaire	TX				\$200						
2016	Jason L. Pettie	Decatur	GA				\$300						
2016	Jeffer Mangels Butler and Marmaro	Los Angeles	CA	319	\$650	\$765	\$695	\$335	\$385	\$360			
2016	Jefferson & Brewer	Indianapolis	IN				\$375			\$250			\$490
2016	Jeffrey A. Chimovitz	Grand Blanc	MI							\$200			
2016	Jeffrey M. Rosenblum	Great Neck	NY					\$395	\$425	\$410			
2016	Jeffrey M. Sirody and Associates	Baltimore	MD					\$295	\$295	\$295			
2016	Jeffrey Strange & Associates	Wilmette	IL				\$450			\$395			
2016	Jennings, Strouss and Salmon	Phoenix	AZ		\$375	\$495	\$435						
2016	Jimenez Vazquez & Associates	Toa Baja	PR				\$145						
2016	Jochens Law Office	Kansas City	MO				\$385						
2016	Joel M Aresty	Tierra Verde	FL							\$400			
2016	John C. Gordon	Severna Park	MD							\$375			

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2016	John Carter Morgan Jr.	Warrenton	VA					\$275	\$425	\$350			
2016	John E. Venn Jr.	Pensacola	FL							\$400			
2016	John G. Downing	San Jose	CA							\$300			
2016	John Lehr	New Hyde Park	NY				\$300						
2016	John R. K. Solt	Allentown	PA							\$275			
2016	John W. Sywilok	Hackensack	NJ							\$400			
2016	Johnson & Gubler	Las Vegas	NV										\$375
2016	Johnson Pope Bokor Ruppel & Burns	Tampa	FL		\$325	\$550	\$350	\$200	\$395	\$298			
2016	Johnston & Street	FRANKLIN	TN							\$300			
2016	Johnston Law	Fort Myers	FL							\$360			
2016	Jonathan B. Vivona	Alexandria	VA										\$200
2016	Jones & Garrett Law Firm	Memphis	TN							\$300			
2016	Jones Obenchain	South Bend	IN				\$275						
2016	Jordan Hyden Womble Culbreth & Holzer	Corpus Christi	TX					\$250	\$500	\$300			
2016	Jose R Gonzalez Hernandez Law Office	San Juan	PR							\$200			
2016	Joseph A. McCormick Jr.	Haddonfield	NJ					\$295	\$375	\$335			
2016	Joseph J. D'Agostino Jr.	Wallingford	CT							\$350			
2016	Joseph L. Grima & Associates	Grosse Pointe Fa	MI							\$305			
2016	Joyce W. Lindauer	Dallas	TX					\$195	\$350	\$195			
2016	Juan C. Bigas Law Office	Ponce	PR							\$250			
2016	Justiniano's Law Office	Mayaguez	PR							\$200			
2016	K.C. Cohen	Indianapolis	IN							\$350			
2016	Kamenear Kadison Shapiro & Craig	Chicago	IL		\$425	\$435	\$430						
2016	Kasen & Kasen	Cherry Hill	NJ		\$350	\$500	\$425			\$350			
2016	Kasey C. Nye	Tucson	AZ							\$275			
2016	Kasuri Byck	Edison	NJ		\$425	\$450	\$438						
2016	Katz, Flatau, Popson and Boyer	Macon	GA										
2016	Keele & Associates	Bellville	TX							\$250			
2016	Kell C. Mercer	Austin	TX							\$400			
2016	Keller & Benvenutti	San Francisco	CA		\$600	\$800	\$800			\$400			\$600
2016	Kelley, Lovett, & Blakey	Valdosta	GA					\$225	\$325	\$238			
2016	Kelly & Brennan	Spring Lake	NJ					\$175	\$400	\$275			
2016	Kemet Hunt Law Group	Beltsville	MD				\$325						
2016	Kennedy Law	Dallas	TX				\$350						
2016	Kent P. Woods	Henderson	NV				\$250						
2016	Kilmer Crosby & Walker	Dallas	TX		\$300	\$395	\$325						
2016	King & Spalding	Atlanta	GA	30	\$810	\$1,250	\$925	\$400	\$680	\$530			
2016	Kinkead Law Offices	Amarillo	TX							\$300			
2016	Kish Law Firm	Boca Raton	FL							\$300			
2016	Klee Tuchin Bogdanoff & Stern	Los Angeles	CA		\$550	\$1,150	\$650	\$435	\$550	\$493			
2016	Klehr Harrison Harvey Branzburg	Philadelphia	PA	Tier III						\$490			
2016	Klein & Associates	Annapolis	MD				\$275						
2016	Klenda Austerman	Wichita	KS							\$250			
2016	Klenda Austerman	Wichita	KS				\$325						
2016	Klestadt & Winters	New York	NY		\$550	\$650	\$600						
2016	Klosinski Overstreet	Augusta	GA				\$375						
2016	Kogan Law Firm	Los Angeles	CA							\$550			
2016	Kornfield, Nyberg, Bendes and Kuhner	Oakland	CA					\$375	\$425	\$388			
2016	Kos & Associates	Fort Wayne	IN				\$300			\$175			
2016	Kovac & Jones	Bellevue	WA				\$320						
2016	Kraft Law Office	Lisle	IL							\$300			
2016	Krigel & Krigel	Kansas City	MO				\$275	\$225	\$350	\$225			

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2016	Kroger Gardis and Regas	Indianapolis	IN		\$275	\$475	\$375						
2016	Kutak Rock	Omaha	NE	94	\$335	\$500	\$450						
2016	Lajara Radinson & Alicea	San Juan	PR					\$200	\$200	\$200			
2016	Lakelaw	Chicago	IL				\$650	\$375	\$450	\$375			
2016	Lamberth, Cifelli, Ellis & Nason	Atlanta	GA		\$395	\$495	\$445						
2016	Lamberth, Cifelli, Stokes, Ellis & Nason	Macon	GA		\$360	\$495	\$450	\$250	\$350	\$300			
2016	Landau Gottfried & Berger	Los Angeles	CA				\$565	\$325	\$510	\$418			
2016	Landrau Rivera & Associates	San Juan	PR				\$175				\$175	\$175	\$175
2016	Langley & Banack	San Antonio	TX		\$350	\$400	\$350			\$350			
2016	Lansing Roy	Jacksonville	FL				\$300			\$250			\$350
2016	Larry K. Hercules	Plano	TX							\$325			
2016	Latham Shuker Eden & Beaudine	Orlando	FL							\$550			
2016	Law Care, David A. Colecchia & Associates	Greensburg	PA					\$295	\$325	\$310			
2016	Law Firm of Brian W. Hofmeister	Lawrenceville	NJ							\$425			
2016	Law Firm of Diaz & Associates	Mt. Laurel	NJ				\$350						
2016	Law Firm of E. P. Bud Kirk	El Paso	TX							\$300			
2016	Law Office of Alice Bower	Fort Worth	TX							\$300			
2016	Law Office of Barry C. Richmond	Woburn	MA					\$300	\$300	\$300			
2016	Law Office of Bill Parks	Vista	CA							\$450			
2016	Law office of Bobbie Vardan	Great Falls	VA							\$400			
2016	Law Office of Bruce R. Babcock	San Diego	CA							\$200			
2016	Law Office of Christopher P. Walker	Anaheim Hills	CA							\$300			
2016	Law Office of Clinton W. Cook	Lubbock	TX							\$250			
2016	Law Office of Craig E. Dwyer	San Diego	CA							\$350			
2016	Law Office of Craig K. Welch	Petaluma	CA							\$400			
2016	Law Office of Daren M. Schlechter	Los Angeles	CA				\$350			\$150			
2016	Law Office of David A. Scholl	Philadelphia	PA					\$300	\$300	\$300			
2016	Law Office of David Carl Hill	Port Orchard	WA				\$330						\$275
2016	Law Office of David I. Brownstein	Irvine	CA				\$425						
2016	Law Office of Deborah Kanner Ebner	Chicago	IL										\$375
2016	Law Office of Dino S. Mantzas	Marlton	NJ							\$300			
2016	Law Office of Emily D. Davila Rivera	San Juan	PR					\$200	\$200	\$200			
2016	Law Office of Frank B. Lyon	Austin	TX							\$295			
2016	Law Office of Frederick E. Walker	Austin	TX					\$125	\$275	\$200			
2016	Law Office of Gary W. Cruickshank	Boston	MA							\$400			
2016	Law Office of George E. Jacobs & Associates	Flint	MI				\$325						
2016	Law Office of Gina M Corena	Las Vegas	NV							\$400			
2016	Law Office of Gregg Saxe	Houston	TX				\$295						
2016	Law Office of Gregory Messer	Bound Brook	NJ					\$350	\$525	\$438			
2016	Law Office of H. Anthony Hervol	San Antonio	TX							\$285			
2016	Law Office of Harvey I. Marcus	Saddle Brook	NJ							\$350			
2016	Law Office of Hector Eduardo Pedrosa	San Juan	PR							\$150			
2016	Law Office of Ian J. Musselman	Richboro	PA							\$250			
2016	Law Office of J. Michael Levengood	Lawrenceville	GA							\$395			
2016	Law Office of James B. Cronon	Winterville	GA							\$200			
2016	Law Office of John E. Dunlap	Memphis	TN							\$200			
2016	Law Office of John Gittlin	Dallas	TX							\$300			
2016	Law Office of John P. Lewis Jr.	Dallas	TX							\$300			
2016	Law Office of Jonathan H. Stanwood	Philadelphia	PA							\$300			
2016	Law Office of Jules L. Rossi	Asbury Park	NJ							\$350			
2016	Law Office of Leonard J Robison II	Dallas	TX							\$300			
2016	Law Office of Lewis R. Landau	Calabasas	CA							\$495			

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2016	Law Office of Margaret Maxwell McClure	Houston	TX							\$400			
2016	Law Office of Mark J. Giunta	Phoenix	AZ							\$425			
2016	Law Office of Mark J. Markus	San Marino	CA				\$450						
2016	Law Office of Mark S. Roher	Fort Lauderdale	FL							\$275			
2016	Law Office of Martin Seidler	San Antonio	TX							\$400			
2016	Law Office of Michael Baumer	Austin	TX					\$250	\$400	\$325			
2016	Law Office of Nelson M. Jones III	Houston	TX							\$300			
2016	Law Office of Robert L. Reda	Suffern	NY				\$325						
2016	Law Office of Robert M. Aronson	Los Angeles	CA				\$400			\$400			
2016	Law office of Ronald S. Goldman	Rochester	NY							\$350			
2016	Law Office of Rowena N. Nelson	Largo	MD				\$350						
2016	Law Office Of Scott A. Steinberg	Mineola	NY							\$425			
2016	Law Office of Stanley D. Bowman	Redondo Beach	CA							\$300			
2016	Law Office of Thomas W. Lynch	Hickory Hills	IL							\$300			
2016	Law Office Of Timothy G. Niarhos	Nashville	TN					\$250	\$350	\$300			
2016	Law Office of Toni Campbell Parker	Memphis	TN							\$300			
2016	Law Office of W. Thomas Bible	Chattanooga	TN					\$250	\$250	\$250			
2016	Law Office of William B Kingman	San Antonio	TX				\$325						
2016	Law Office of William G Harris	Sugar Land	TX							\$300			
2016	Law Office of William T. Peckham	Austin	TX				\$250						
2016	Law Offices of Alan F. Broidy	Los Angeles	CA							\$540			\$450
2016	Law Offices Of Alan R. Smith	Reno	NV					\$150	\$500	\$250			
2016	Law Offices Of Alexandra Bigas Valedon	Ponce	PR							\$200			
2016	Law Offices of Andrew H. Griffin III	El Cajon	CA							\$350			
2016	Law Offices of Anthony O. Egbase & Associ	Los Angeles	CA					\$150	\$350	\$225			
2016	Law Offices Of Bradley H. Foreman	Chicago	IL							\$325			
2016	Law Offices of Buddy D. Ford	Tampa	FL				\$375						
2016	Law Offices Of C. Conde & Associates	San Juan	PR							\$300			
2016	Law Offices Of C.R. Hyde	Tucson	AZ							\$295			
2016	Law Offices Of Carolyn M. Afari	Beverly Hills	CA							\$350			
2016	Law Offices of Charles B. Greene	San Jose	CA							\$450			
2016	Law Offices of David A. Boone	San Jose	CA					\$350	\$425	\$375			
2016	Law Offices of David I. Goldstein	Ann Arbor	MI				\$250						
2016	Law Offices of David J. Sadegh	Humble	TX							\$200			
2016	Law Offices of David N. Chandler	Santa Rosa	CA					\$420	\$520	\$470			
2016	Law Offices of Donald L. Wyatt Jr.	The Woodlands	TX				\$600						
2016	Law Offices of Drew Henwood	San Jose	CA							\$250			
2016	Law Offices of Gabriel Del Virginia	New York	NY		\$500	\$600	\$550						
2016	Law Offices of Geoffrey E. Marr	San Diego	CA							\$250			
2016	Law Offices Of Janet A. Lawson	Ventura	CA					\$50	\$350	\$200			
2016	Law Offices of Joan M. Chipser	Millbrae	CA				\$250						
2016	Law Offices Of Joel Schechter	Chicago	IL										\$450
2016	Law Offices of John F. Sommerstein	Boston	MA							\$375			
2016	Law Offices of Jon G. Brooks	San Jose	CA					\$375	\$375	\$375			
2016	Law Offices of Joselyn M. Ramirez	San Juan	PR							\$150			
2016	Law Offices of Kim Parker	Baltimore	MD				\$250						
2016	Law Offices of Konstantine Sparagis	Chicago	IL				\$300						
2016	Law Offices of Langley & Chang	Riverside	CA				\$425			\$425			
2016	Law Offices of Larry A. Vick	Houston	TX							\$375			
2016	Law Offices of Leonard K. Welsh	Bakersfield	CA							\$200			
2016	Law Offices Of Louis J. Esbin	Stevenson Ranch	CA							\$500			
2016	Law Offices of Luke Lirot	Clearwater	FL							\$425			

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2016	Law Offices of Marc Voisenat	Oakland	CA							\$400			
2016	Law Offices of Mark E. Goodfriend	Encino	CA							\$350			\$350
2016	Law Offices of Mark J. Conway	Dunmore	PA							\$300			
2016	Law Offices of Mark K. Smith	Lawrenceville	NJ							\$300			
2016	Law Offices Of Michael D. Kwasigroch	Simi Valley	CA							\$400			
2016	Law Offices of Michael E. Gazette	Tyler	TX		\$300	\$325	\$313						
2016	Law Offices of Michael G. Spector	Santa Ana	CA				\$410						\$380
2016	Law Offices of Michael Jay Berger	Beverly Hills	CA				\$450	\$250	\$450	\$345			
2016	Law Offices of Michael K. Mehr	Santa Cruz	CA							\$400			
2016	Law Offices of Michael Wiss & Associates	Dallas	TX							\$375			
2016	Law Offices of Morgan Fisher	Annapolis	MD							\$350			
2016	Law Offices of Muthiha Sabaratnam	Los Angeles	CA					\$280	\$360	\$320			
2016	Law Offices of Nathan D. Borris	Hayward	CA							\$250			
2016	Law Offices of Oscar Cantu	San Antonio	TX							\$225			
2016	Law Offices of Paul E. Manasian	Emeryville	CA							\$435			
2016	Law Offices of Paul J. Winterhalter	Philadelphia	PA							\$375			
2016	Law Offices of Perry Ian Tischler	Bayside	NY							\$350			
2016	Law Offices of Peter C. Bronson	Sacramento	CA							\$425			
2016	Law Offices Of Peter Johnson	Houston	TX							\$450			
2016	Law Offices of R. Kenneth Bauer	Walnut Creek	CA							\$500			
2016	Law Offices of Rachel S. Ruttenberg	Encino	CA							\$275			
2016	Law Offices of Radmila A. Fulton	San Diego	CA							\$425			
2016	Law Offices of Ray Battaglia	San Antonio	TX				\$425						
2016	Law Offices of Raymond H. Aver	Los Angeles	CA				\$495	\$275	\$325	\$300			
2016	Law Offices of Richard M. McGill	Upper Marlboro	MD							\$325			
2016	Law Offices of Robert L. Goldstein	San Francisco	CA					\$450	\$550	\$500			
2016	Law Offices of Robert O. Lampl	Pittsburgh	PA							\$250			
2016	Law Offices of Robert S. Altgen	Monterey Park	CA							\$400			
2016	Law Offices of Scott J. Sagaria	San Jose	CA				\$500						
2016	Law Offices of Selwyn D. Whitehead	Oakland	CA							\$350			
2016	Law Offices of Sherif Fathy	Rancho Cucamonga	CA							\$250			
2016	Law Offices Of Skip Jennings	Savannah	GA							\$250			
2016	Law Offices of Stanley A. Zlotoff	San Jose	CA							\$300			
2016	Law Offices of Stephen J. Kleeman	Towson	MD							\$350			
2016	Law Offices of Stephen R. Wade	Claremont	CA					\$125	\$415	\$250			
2016	Law Offices of Steven A. Schwaber	San Marino	CA				\$495						
2016	Law Offices of Steven C. Hathaway	Bellingham	WA							\$350			
2016	Law Offices of T. M. Pankopf	Reno	NV							\$400			
2016	Law Offices of Thomas Armstrong	Fresno	CA							\$350			
2016	Law Offices of Todd B. Becker	Long Beach	CA				\$400						
2016	Law Offices of Ullian & Assoc.	Braintree	MA							\$900			
2016	Law Offices of W. Steven Shumway	Roseville	CA							\$300			
2016	LeClairRyan	Newark	NJ	120			\$340			\$250			
2016	Lee High	Reno	NV				\$325			\$425			
2016	Lemery Greisler	Albany	NY				\$325						
2016	Leo Fox						\$450			\$275			
2016	Leon A. Williamson Jr.	Tampa	FL				\$350						
2016	Leonard W. Stitz	Orange	CA							\$400			
2016	Leslie Cohen Law	Santa Monica	CA				\$575	\$290	\$380	\$335			
2016	Levene Neale Bender Yoo & Brill	Los Angeles	CA		\$515	\$595	\$575	\$335	\$425	\$380	\$515	\$575	\$545
2016	Linda Leali	Miami	FL				\$400						\$400
2016	Locke Lord	Dallas	TX	39	\$360	\$810	\$630	\$325	\$505	\$415			\$625

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2016	Lozada Law Office	San Juan	PR				\$200			\$200			
2016	Lube & Soto Law Offices	San Juan	PR		\$250	\$250	\$250						
2016	Lugo Mender Group	Guayanbo	PR							\$300			
2016	Luis D Flores Gonzalez Law Office	San Juan	PR							\$200			
2016	Lusky & Associates	Dallas	TX							\$350			
2016	Lyssete Morales Law Office	Caguas	PR					\$275	\$275	\$275			
2016	M. Cabrera & Associates	Nanuet	NY				\$375						
2016	Macdonald Fernandez	San Francisco	CA		\$475	\$590	\$533						
2016	Macey, Wilensky & Hennings	Atlanta	GA							\$350			\$240
2016	Macey, Wilensky, Kessler, Howick and Wes	Atlanta	GA		\$425	\$450	\$438						
2016	Maciag Law	Princeton	NJ							\$425			
2016	Magee Goldstein Lasky & Sayers	Roanoke	VA					\$350	\$375	\$350			
2016	Maida Law Firm	Beaumont	TX		\$300	\$400	\$350						
2016	Malaise Law Firm	San Antonio	TX				\$275			\$275			
2016	Mancuso Law	Boca Raton	FL							\$350			
2016	Maney Damsker Jones Kuhlman,	Tampa	FL							\$400			
2016	Manuel A. Cardenas and Associates	Chicago	IL					\$185	\$250	\$225			
2016	Manuel A. Segarra-Vazquez Law Office	San Juan	PR							\$225			
2016	Marcos D. Oliva	McAllen	TX							\$250			
2016	Mark Gertner	South Orange Vill	NJ							\$400			
2016	Mark J. Hannon	Stockton	CA							\$345			
2016	Mark J. Lazzo	Wichita	KS				\$240						
2016	Marquis Aurbach Coffing	Las Vegas	NV							\$210			
2016	Marshack Hays	Irvine	CA				\$550	\$275	\$590	\$360	\$395	\$435	\$415
2016	Marshall Socarras Grant	Boca Raton	FL				\$400						
2016	Martin & Drought	San Antonio	TX										\$450
2016	Martin Hable	Lapeer	MI							\$275			
2016	Maschmeyer Karalis	Philadelphia	PA				\$530						
2016	Mauro, Savo, Camerino, Grant & Schalk	Somerville	NJ										\$350
2016	Mayoral Law	San Juan	PR							\$175			
2016	Mazurkraemer Business Law	Pittsburgh	PA				\$275						
2016	McAuliffe & Associates	Newton	MA				\$300	\$250	\$250	\$250			
2016	McCallar Law Firm	Savannah	GA				\$400			\$290			
2016	McCullough Eisenberg	Warminster	PA					\$350	\$350	\$350			
2016	McDonald Carano Wilson	Las Vegas	NV				\$425			\$300			
2016	McDonald Hopkins	Cleveland	OH	309	\$425	\$695	\$565	\$250	\$345	\$330			
2016	McDowell Posternock Apell & Detrick	Maple Shade	NJ				\$375	\$275	\$400	\$338			
2016	McKool Smith	Dallas	TX	224			\$750	\$415	\$575	\$495			
2016	McLoughlin O'Hara	New York	NY				\$300						
2016	McMillan Law Group	San Diego	CA							\$375			
2016	McNally & Busche	Newton	MA							\$350			
2016	McNamee, Hosea, Jernigan, Kim, Greenan	Greenbelt	MD		\$375	\$500	\$375	\$325	\$325	\$325			
2016	Medina Law Firm	New York	NY					\$375	\$425	\$400			\$425
2016	Meiselman, Salzer, Inman & Kaminow	Rockville	MD				\$300						
2016	Meland Russin & Budwick	Miami	FL		\$480	\$625	\$500			\$250			
2016	Mercaao & Conaway Law Office	San Juan	PR							\$225			
2016	Merrill & Stone	Swainsboro	GA				\$285	\$285	\$285	\$285			
2016	Mesch Clark & Rothschild	Tucson	AZ		\$350	\$575	\$463			\$275			
2016	Mestone & Associates	North Andover	MA				\$300	\$300	\$300	\$300			
2016	Mette, Evans & Woodside	Harrisburg	PA				\$300						
2016	Meyers Law Group	San Francisco	CA					\$620					
2016	Michael F.X. Gillin and Associates	Media	PA							\$300			

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2016	Michael J. Harker Law Offices	Las Vegas	NV					\$325					
2016	Michael P. Corcoran	Traverse City	MI					\$220					
2016	Michael Schwartzberg	Bloomfield	NJ					\$300					
2016	Middlebrooks Shapiro	Springfield	NJ				\$400	\$250	\$350	\$300			
2016	Milam Howard Nicandri Dees & Gillam	Jacksonville	FL		\$300	\$350	\$325						
2016	Miles and Stockbridge	Baltimore	MD	184			\$485			\$320			
2016	Millan Law Offices	San Juan	PR							\$200			
2016	Miller and Miller	Westminster	MD							\$275			
2016	Miranda & Maldonado	El Paso	TX					\$200	\$300	\$200			
2016	Mirick, O'Connell, DeMallie & Lougee	Westborough	MA		\$410	\$425	\$410	\$270	\$290	\$280			
2016	Moher Law Group	San Francisco	CA							\$350			
2016	Moon Wright & Houston	Charlotte	NC		\$425	\$675	\$500	\$230	\$290	\$260			
2016	Moore & Van Allen	Charlotte	NC	135	\$470	\$675	\$573			\$260			
2016	Moreno & Soltero Law Office	Trujillo Alto	PR							\$180			
2016	Morgan, Lewis & Bockius	Washington	DC	8									\$700
2016	Morris Palerm	Rockville	MD							\$350			
2016	Morris Polich & Purdy	Las Vegas	NV				\$575			\$350			
2016	Morrison Cohen	New York	NY	Tier III	\$500	\$495	\$618	\$360	\$475	\$475			
2016	Morrison Tenenbaum	New York	NY				\$495						
2016	MRO Attorneys at Law	San Juan	PR							\$200			
2016	Munding	Spokane	WA							\$350			
2016	Munsch Hardt Kopf & Harr	Dallas	TX	Tier II	\$425	\$750	\$588	\$320	\$325	\$323			
2016	Nardella & Nardella	Orlando	FL				\$285						
2016	Nathan Horowitz	White Plains	NY				\$450			\$135			
2016	Nathan Sommers Jacobs	Houston	TX					\$315	\$525	\$420			
2016	Nelson Robles Diaz Law Offices	San Juan	PR							\$250			
2016	NewPoint Law Group	Roseville	CA					\$300	\$400	\$350			
2016	Nichani Law Firm	Sunnyvale	CA				\$300						
2016	Nikolaus & Hohenadel	Lancaster	PA				\$295						
2016	Nogi Appleton Weinberger and Wren	Scranton	PA							\$250			
2016	Norgaard O'Boyle	Englewood	NJ				\$350						
2016	Northern Blue	Chapel Hill	NC							\$500			
2016	Norton Rose Fulbright	Houston	TX	3	\$675	\$875	\$825	\$325	\$385	\$355	\$575	\$745	\$660
2016	Novinsky & Associates	Brockton	MA				\$375						
2016	O'Byrne, Stanko, Kepley & Jefferson	Champaign	IL							\$225			
2016	Ogier Rothschild & Rosenfeld	Atlanta	GA				\$450			\$125			
2016	Olshan Frome Wolosky	New York	NY	Tier III	\$690	\$710	\$700			\$290			\$540
2016	Oppenhuizen Law Firm	Grand Rapids	MI							\$275			
2016	Orantes Law Firm	Los Angeles	CA				\$500						
2016	Orr Law	Effingham	IL							\$245			
2016	Orrrock Popka Fortino Tucker & Dolen	Redlands	CA							\$300			
2016	Osipov Bigelman	Southfield	MI					\$295	\$325	\$325			
2016	Osipov Bigelman	Southfield	MI							\$325			
2016	Pachulski Stang Ziehl & Jones	Houston	TX		\$675	\$1,050	\$938	\$305	\$975	\$600			
2016	Parker & DuFresne	Jacksonville	FL							\$300			
2016	Parker Schwartz	Phoenix	AZ				\$450	\$300	\$450	\$375			
2016	Paul D. Bradford	Cary	NC							\$350			
2016	Paul L. Orshan	Miami	FL				\$475						
2016	Paul Reece Marr	Atlanta	GA							\$325			
2016	Paul, Weiss, Rifkind, Wharton & Garrison	New York	NY	27	\$1,150	\$1,330	\$1,240	\$620	\$805	\$713			
2016	Pena & Soma	Pasadena	CA					\$300	\$350	\$325			
2016	Penachio Malara	White Plains	NY					\$325	\$395	\$325			

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2016	Pendergraft & Simon	Houston	TX				\$500	\$200	\$500	\$450			
2016	Peter A. Orville	Binghamton	NY		\$225	\$300	\$263						
2016	Peter Petrou	Parsippany	NJ							\$400			
2016	Philip Daeer Law Corporation	Westlake Village	CA							\$400			
2016	Philip W. Stock	Stroudsburg	PA							\$250			
2016	Phillip K. Wallace	Mandeville	LA							\$250			
2016	Phillips & Thomas	Prairie Village	KS		\$300	\$350	\$325						
2016	Pinks Arbeit & Nemeth	Hauppauge	NY					\$350	\$500	\$413			
2016	Platzer Swergold Karlin Levine Goldberg &	New York	NY		\$575	\$605	\$590	\$405	\$505	\$455			
2016	Polenberg Cooper	Fort Lauderdale	FL				\$450						\$425
2016	Polis & Associates	Irvine	CA							\$450			
2016	Porter Law Network	Chicago	IL				\$425						
2016	Porter Rogers Dahlman & Gordon	Corpus Christi	TX					\$190	\$240	\$190			
2016	Porzio, Bromberg & Newman	Morristown	NJ		\$585	\$765	\$675	\$410	\$410	\$410			\$475
2016	Prevas and Prevas	Baltimore	MD							\$300			
2016	Pullman & Comley	Bridgeport	CT		\$375	\$495	\$495						
2016	Pulman Cappuccio Pullen & Benson	San Antonio	TX		\$350	\$425	\$350						
2016	Quinn Emanuel Urquhart & Sullivan	New York	NY	57	\$1,005	\$1,200	\$1,103	\$600	\$635	\$618			
2016	Rabinowitz, Lubetkin & Tully	Livingston	NJ		\$325	\$498	\$412			\$195			
2016	Ralph A. Ferro Jr. Law Offices	Little Falls	NJ							\$300			
2016	Randall S. D. Jacobs	New York	NY							\$550			
2016	Rapport Osborne and Rapport	Boca Raton	FL		\$550	\$595	\$573			\$400			
2016	Rapport Osborne Rapport & Kiem	Boca Raton	FL				\$500						
2016	Raven Clancy & McDonagh	Tucson	AZ							\$250			
2016	Ravin Greenberg	Roseland	NJ				\$375						\$395
2016	Rayman & Knight	Kalamazoo	MI					\$250	\$310	\$280			
2016	Rebekah Parker	Los Angeles	CA				\$465						
2016	Red Hill Law Group	Irvine	CA				\$390			\$300			\$360
2016	Reed Smith	New York	NY	14	\$665	\$870	\$800	\$385	\$690	\$575			\$635
2016	Reganyan Law Firm	Glendale	CA							\$250			
2016	Rex D. Rainach	Baton Rouge	LA							\$275			
2016	Reynolds Law Corporation	Davis	CA							\$300			
2016	Reynolds Law Corporation	Davis	CA				\$350						
2016	Richard Banks & Associates	Cleveland	TN							\$300			
2016	Richard D. Srkman & Assoc.	Angier	NC							\$400			
2016	Richard G. Hall	Annandale	VA							\$350			
2016	Richard L. Hirsh	Lisle	IL				\$400						
2016	Richard M. Colbert	Gulf Breeze	FL							\$250			
2016	Richard W. Ward	Plano	TX							\$400			
2016	Richards, Layton & Finger	Wilmington	DE	265	\$650	\$850	\$763	\$235	\$510	\$360			\$510
2016	Richardson & Richardson	Mesa	AZ				\$375						
2016	Richoux Law Firm	Lafayette	LA				\$300						
2016	Riley & Dever	Lynnfield	MA							\$350			
2016	Ringstad & Sanders	Irvine	CA				\$625	\$300	\$450	\$375			\$625
2016	Rivera-Velez & Santiago	San Juan	PR							\$150			\$150
2016	Robert B. Easterling	Frederickburg	VA							\$325			
2016	Robert C. Bruner	Tallahassee	FL							\$300			
2016	Robert C. Nisenso	East Brunswick	NJ				\$250						
2016	Robert J. Adams & Associates	Chicago	IL							\$300			
2016	Robert M. Kline	Philadelphia	PA							\$350			
2016	Robert N. Bassel	Clinton	MI										\$300
2016	Robert O. Lampl Law Office	Pittsburgh	PA					\$350	\$400	\$375			

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2016	Robert W. Koehler	Pittsburgh	PA							\$350			
2016	Rodgers, Kee & Card	Olympia	WA							\$275			
2016	RoganMillerZimmerman	Leesburg	VA				\$395						
2016	Rogers Law Offices	Atlanta	GA				\$325			\$275			
2016	Rogin Nassau	Hartford	CT				\$495						\$405
2016	Ronald Cutler	Daytona Beach	FL				\$350						
2016	Ronald J. Bertrand	Lake Charles	LA							\$300			
2016	Ronald M. Mapel	San Angelo	TX							\$375			
2016	Rosenberg Musso & Weiner	Bound Brook	NJ				\$625						
2016	Rounds & Sutter	Ventura	CA		\$350	\$350	\$350						
2016	Roussos Lassiter Glanzer & Barnhart	Ashburn	VA				\$390	\$225	\$350	\$325			
2016	Rubén González Marrero & Associates	Bayamon	PR							\$275			
2016	Rubin & Levin	Indianapolis	IN					\$325	\$425	\$375			
2016	Rudolph E. DeMeo	Baltimore	MD							\$200			
2016	Ruff & Cohen	Gainesville	FL							\$300			
2016	Russack Associates	Annapolis	MD							\$345			
2016	Russell & Heffner	Frederick	MD				\$325						
2016	Sagaria Law	San Jose	CA				\$450						
2016	Salazar Jackson	Coral Gables	FL		\$500	\$500	\$500	\$330	\$385	\$358			
2016	Sandground, West, Silek & Raminpour	Vienna	VA				\$350						
2016	Sands Anderson	Richmond	VA		\$315	\$415	\$365						
2016	Santiago & Gonzalez	Yauco	PR		\$200	\$250	\$225						
2016	Santiago Malavet And Santiago Law Office	San Juan	PR					\$125	\$250	\$175			
2016	Santiago Puig Law Offices	San Juan	PR							\$200			
2016	Santillan Law Firm	Beaver	PA							\$250			
2016	Santos-Berrios Law Offices	Humacao	PR							\$200			
2016	Sassoon and Cymrot	Boston	MA					\$225	\$450	\$338			
2016	Saul Ewing	Philadelphia	PA	171			\$525			\$335			
2016	SBAustin Law	Austin	TX					\$225	\$350	\$288			
2016	Scarborough & Fulton	Chattanooga	TN							\$375			
2016	Schafer and Weiner	Bloomfield Hills	MI		\$300	\$465	\$376	\$265	\$295	\$265			
2016	Schnader Harrison Segal & Lewis	San Francisco	CA	281	\$610	\$660	\$640						\$660
2016	Schreeder, Wheeler & Flint	Atlanta	GA				\$450	\$225	\$335	\$280			
2016	Scott H. Marcus & Associates	Turnersville	NJ				\$375			\$240			
2016	Scott R. Schneider	Hicksville	NY							\$245			
2016	Searcy & Searcy	Longview	TX				\$400	\$200	\$275	\$238			
2016	Shackelford, Melton & McKinley	Dallas	TX				\$395						
2016	Shafferman & Feldman	New York	NY							\$400			
2016	Shapiro Croland Reiser Apfel & Di Iorio	Hackensack	NJ		\$350	\$395	\$373	\$200	\$500	\$275			
2016	Shaw Fishman Glantz & Towbin	Chicago	IL		\$390	\$475	\$425			\$210			
2016	Shenson Law Group	Los Angeles	CA					\$395	\$695	\$545			
2016	Sheppard, Mullin, Richter & Hampton	Los Angeles	CA	70			\$760	\$345	\$630	\$488			
2016	Shevitz Law Firm	Los Angeles	CA										\$375
2016	Shin & Jung	Fort Lee	NJ							\$250			
2016	Shipkevich	New York	NY					\$350	\$485	\$418			
2016	Shipman & Goodwin	Hartford	CT	233			\$675						
2016	Shraiberg Ferrara & Landau	Boca Raton	FL				\$500						
2016	Shulman Hodges & Bastian	Irvine	CA		\$395	\$550	\$550	\$275	\$425	\$295	\$475	\$575	\$550
2016	Shulman Rogers Gandal Pordy & Ecker	Potomac	MD	Tier III	\$440	\$540	\$490			\$320			
2016	Sidley Austin	Chicago	IL	11	\$850	\$1,325	\$925	\$695	\$780	\$738			
2016	Simen, Figura & Parker	Flint	MI					\$175	\$200	\$188			
2016	Simon Resnik Hayes	Sherman Oaks	CA		\$385	\$485	\$425	\$275	\$425	\$365			

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2016	Singer & Levick	Addison	TX		\$385	\$385	\$385						
2016	Slomka Law Firm	Atlanta	GA							\$300			
2016	Smiley Wang-Ekval	Costa Mesa	CA		\$460	\$610	\$535						
2016	Smith, Gilliam, Williams and Miles	Gainesville	GA				\$290			\$265			
2016	Snell & Wilmer	Phoenix	AZ	107	\$385	\$695	\$540						
2016	Sodoma Law	Charlotte	NC							\$250			
2016	Southwell and O'Rourke	Spokane	WA					\$300	\$375	\$338			
2016	Speckman & Associates	San Diego	CA				\$425			\$295			
2016	Spector & Johnson	Dallas	TX		\$300	\$395	\$325						
2016	Spencer Fane Britt & Browne	Kansas City	MO	248	\$300	\$550	\$450	\$235	\$300	\$268			
2016	Spigner & Associates	Plano	TX					\$200	\$450	\$325			
2016	Springer Brown	Wheaton	IL				\$350			\$315			
2016	St. James Law	San Francisco	CA				\$595						
2016	Stan L. Riskin	Plantation	FL							\$375			
2016	Stanley A. Kirshenbaum	Pittsburgh	PA							\$250			
2016	Stearns Weaver Miller Weissler Alhadeff &	Miami	FL	332			\$540						
2016	Steffes Vingiello	Baton Rouge	LA		\$350	\$375	\$350	\$275	\$275	\$275			
2016	Steidl & Steinberg	Pittsburgh	PA					\$300	\$300	\$300			
2016	Steinberg Nutter & Brent	Calabasas	CA				\$650						
2016	Steinberg Shapiro & Clark	Southfield	MI		\$275	\$350	\$285						
2016	Steven J. Brody & Associates	Crystal Lake	IL							\$395			
2016	Stevenson & Bullock	Southfield	MI		\$350	\$375	\$363	\$95	\$300	\$275			
2016	Stewart Robbins & Brown	New Orleans	LA		\$275	\$360	\$350						
2016	Stichter, Riedel, Blain & Postler	Tampa	FL		\$350	\$495	\$475			\$210			
2016	Stinson Leonard Street	Minneapolis	MN	105	\$210	\$490	\$350						
2016	Stone & Baxter	Macon	GA					\$210	\$495	\$210			
2016	Stradley Ronon Stevens & Young	Philadelphia	PA	191									\$350
2016	Strasburger & Price	Dallas	TX	200	\$470	\$535	\$503						
2016	Strawn & Edwards	Dyersburg	TN							\$275			
2016	Strobl & Sharp	Bloomfield Hills	MI				\$365						
2016	STS Tax Law	Columbia	MD							\$250			
2016	Stubbs & Schubart	Tucson	AZ							\$420			
2016	Stumbo Hanson	Topeka	KS		\$250	\$250	\$250						
2016	Subranni Zauber	Atlantic City	NJ					\$250	\$350	\$300	\$250	\$350	\$250
2016	Subranni, Ostrove & Zauber	Atlantic City	NJ		\$250	\$450	\$350	\$250	\$250	\$250			\$300
2016	Sugar Felsenthal Grais & Hammer	Chicago	IL		\$450	\$550	\$500	\$350	\$400	\$360			
2016	Sulaiman Law Group	Oak Brook	IL		\$425	\$425	\$425						
2016	Sullivan Hazeltine Allinson	Wilmington	DE		\$350	\$425	\$375						
2016	SulmeyerKupetz	Los Angeles	CA		\$550	\$800	\$585	\$175	\$535	\$454	\$525	\$525	\$525
2016	Suzy Tate	Tampa	FL				\$300						
2016	Swafford, Peters, Priest & Hall	Winchester	TN							\$200			
2016	Tam Law Advocates	Tampa	FL							\$300			
2016	Tarbox Law	Lubbock	TX							\$300			
2016	Tarpy, Cox, Fleishman & Leveille	Knoxville	TN					\$150	\$300	\$225			
2016	Tavener & Beran	Richmond	VA		\$405	\$415	\$410						
2016	Taylor, Porter, Brooks & Phillips	Baton Rouge	LA		\$355	\$375	\$375			\$225			
2016	Terrace Gardens	El Paso	TX							\$300			
2016	Terry A. Dake	Phoenix	AZ				\$350						
2016	Testa Heck Scrocca & Testa	Vineland	NJ				\$300						
2016	Tetzlaff Law Offices	Chicago	IL				\$575	\$150	\$350	\$250			
2016	Thames Markey and Heekin	Jacksonville	FL		\$445	\$445	\$445						
2016	The Bach Law Firm	Las Vegas	NV				\$350						

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2016	The Ballstaedt Law Firm	Las Vegas	NV							\$295			
2016	The Barrett Law Office	Riverside	CA				\$350						
2016	The Batista Law Group	San Juan	PR		\$225	\$225	\$225						
2016	The Bensamochan Law Firm	Woodland Park	CO							\$375			
2016	The Burns Law Firm	Greenbelt	MD				\$495						
2016	The Callins Law Firm	Atlanta	GA				\$175			\$175			
2016	The Carlebach Law Group	New York	NY				\$450						\$485
2016	The Chillas Law Firm	San Diego	CA							\$350			
2016	The Cook Law Firm	Los Angeles	CA							\$600			\$400
2016	The DeLorenzo Law Firm	Schenectady	NY										\$350
2016	The Eidson Law Firm	Jacksonville	FL				\$365	\$100	\$365	\$233			\$290
2016	The Fuller Law Firm	San Jose	CA		\$445	\$485	\$465	\$395	\$500	\$448			
2016	The Golding Law Offices	Chicago	IL					\$350	\$450	\$400			
2016	The Gorski Firm	Bakersfield	CA							\$350			
2016	The Grant Law Firm	San Diego	CA				\$550	\$250	\$425	\$338			
2016	The Henderson Law Firm	Charlotte	NC							\$340			
2016	The Iweanoges' Firm	Washington	MD				\$350						
2016	The Janvier Law Firm	Raleigh	NC				\$435	\$260	\$285	\$273			
2016	The Law Firm Of Ann Shaw	Salisbury	MD							\$295			
2016	The Law Office of Attorney John Fisher	Pittston	PA							\$200			
2016	The Law Office of Bennett A. Brown	Fairfax	VA							\$475			
2016	The Law Office of Donald L. Bell	Greenbelt	MD							\$300			
2016	The Law Office of Evan M. Altman	Atlanta	GA							\$325			
2016	The Law Office of Gilbert A. Lazarus	Forest Hills	NY							\$350			
2016	The Law Office of Gordon Mosley	Tyler	TX							\$300			
2016	The Law Office of Jonathan A. Backman	Bloomington	IL							\$175			
2016	The Law Office of Marc S. Stern	Seattle	WA							\$400			
2016	The Law Office of Mark A. Weisbart	Dallas	TX					\$400	\$450	\$425			
2016	The Law Office of William J. Factor	Northbrook	IL		\$325	\$375	\$350			\$275			
2016	The Law Offices of Batya G. Wernick	Bloomfield	NJ							\$350			
2016	The Law Offices of Demetrius J. Parrish	Philadelphia	PA				\$300			\$275			
2016	The Law Offices of Everett Cook	Whitehall	PA							\$250			
2016	The Law Offices of Guy T. Conti	Ann Arbor	MI				\$300						
2016	The Law Offices of Jason A. Burgess	Jacksonville	FL				\$295	\$195	\$195	\$195			
2016	The Law Offices of Jeffrey L. Weinstein	New York	NY							\$450			
2016	The Law Offices of Richard B. Rosenblatt	Rockville	MD					\$295	\$350	\$323			
2016	The Menna Law Firm	Red Bank	NJ							\$250			
2016	The Milledge Law Firm	Houston	TX							\$350			
2016	The Mitchell Law Firm	Dallas	TX				\$325						
2016	The Moore Law Firm	Paris	TX							\$450			
2016	The Pless Law Firm	St. Petersburg	FL				\$215						
2016	The Polnick Law Firm	Houston	TX				\$275						
2016	The Pope Law Firm	Houston	TX		\$300	\$350	\$325						
2016	The Rothbloom Law Firm	Marietta	GA					\$275	\$350	\$313			
2016	The Sader Law Firm	Kansas City	MO					\$305	\$330	\$318			
2016	The Schofield Law Firm	Brunswick	GA							\$225			
2016	The Shinbrot Firm	Beverly Hills	CA							\$425			
2016	The Smeberg Law Firm	San Antonio	TX					\$170	\$275	\$223			
2016	The Spears & Robl Law Firm	Tucker	GA							\$325			
2016	The Toomey Law Firm	Glens Falls	NY							\$250			
2016	The Turoci Firm	Riverside	CA					\$175	\$500	\$213			
2016	The Vida Law Firm	Bedford	TX				\$350						

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2016	The Wallace Law Group	Boynton Beach	FL				\$250						
2016	The Wesbrooks Law Firm	Peoria	AZ							\$325			
2016	The Whittle Law Firm	Corpus Christi	TX							\$300			
2016	Thomas B. Woodward	Tallahassee	FL							\$400			
2016	Thomas E. Crowe	Las Vegas	NV							\$425			
2016	Thomas G. Luikens	Phoenix	AZ				\$360						
2016	Thomas W. Lynch & Associates	Hickory Hills	IL							\$300			
2016	Thompson & Knight	Dallas	TX	159				\$420	\$750	\$613			
2016	Thompson Burton	FRANKLIN	TN		\$375	\$390	\$375			\$200			
2016	Tiemstra Law Group	Oakland	CA				\$495			\$300			
2016	Timothy J. McGary	Vienna	VA							\$250			\$350
2016	Trenk DiPasquale Della Fera & Sodono	West Orange	NJ		\$400	\$560	\$460	\$240	\$240	\$240			
2016	Trenk, DiPasquale, Webster, Della Fera and	West Orange	NJ				\$610						
2016	Trinh Law	San Jose	CA							\$300			
2016	Tripp Scott	Fort Lauderdale	FL					\$255	\$475	\$375			
2016	Tucker Hester Baker & Krebs	Indianapolis	IN					\$275	\$350	\$313			
2016	Tucker, Everitt, Long, Brewton & Lanier	Augusta	GA							\$400			
2016	Tully Rinckey	Albany	NY				\$350						
2016	Tyler, Bartl, Ramsdell & Counts	Alexandria	VA				\$350						
2016	Urban & Burt	Oak Forest	IL					\$350	\$350	\$350			
2016	Ure Law Firm	Los Angeles	CA				\$395						
2016	Van Dam Law	Newton	MA				\$300			\$350			
2016	Van Horn Law Group	Ft. Lauderdale	FL				\$350						
2016	Vandeventer Black	Scottsdale	AZ							\$300			
2016	Vidrine & Vidrine	Lafayette	LA				\$250						
2016	Vilarino & Associates	San Juan	PR					\$225	\$235	\$230			
2016	Villa & White	San Antonio	TX							\$300			
2016	Villeda Law Group	McAllen	TX					\$250	\$375	\$313			
2016	Vincent D. Commisa	West Orange	NJ							\$350			
2016	Vogel Bach & Horn	New York	NY				\$225						
2016	Vortman and Feinstein	Seattle	WA				\$425						
2016	Walker & Patterson	Houston	TX				\$400			\$300			
2016	Waller Lansden Dortch & Davis	Nashville	TN	199	\$460	\$495	\$478	\$235	\$285	\$250			
2016	Walsh, Becker, Wood & Rice	Bowie	MD				\$300						
2016	Wanda I. Luna-Martinez Law Offices	San Juan	PR							\$200			
2016	Warnock, Mackinlay & Carman	Mesa	AZ							\$250			
2016	Wasserman Jurista & Stolz	Basking Ridge	NJ		\$425	\$550	\$550	\$350	\$400	\$375	\$500	\$500	\$500
2016	Wauson Probus	Sugar Land	TX					\$200	\$450	\$350			
2016	Wayne Greenwald	New York	NY				\$600						
2016	Weber Law Firm	Houston	TX				\$250						
2016	Weinberg Zareh & Geyerhahn	New York	NY		\$550	\$550	\$550						
2016	Weinstein Bacal, Miller & Vega	San Juan	PR		\$200	\$450	\$200						
2016	Weintraub & Selth	Los Angeles	CA		\$375	\$550	\$463	\$250	\$550	\$495			\$485
2016	Weissberg & Associates	Chicago	IL				\$450	\$325	\$375	\$350			
2016	Westlake Legal Group	Potomac Falls	VA				\$265	\$265	\$500	\$275			
2016	White & Case	New York	NY	7									\$830
2016	Whiteford, Taylor & Preston	Wilmington	DE	261			\$500			\$530			\$330
2016	Whitehurst, Blackburn, Warren and Kelley	Thomasville	GA				\$300						
2016	William E. Jamison Jr.	Chicago	IL							\$325			
2016	William E. Maddox Jr.	Knoxville	TN							\$200			
2016	William H. Brownstein & Associates	Los Angeles	CA				\$495			\$325			
2016	William H. Oliver Jr.	Neptune	NJ							\$475			

Year	Firm Name	Largest U.S. Office - City	State	NLJ 500 Rank 2016	Partner Billing Rate Low	Partner Billing Rate High	Partner Billing Rate Avg	Associate Billing Rate Low	Associate Billing Rate High	Associate Billing Rate Avg	Counsel Billing Rate Low	Counsel Billing Rate High	Counsel Billing Rate Average
2016	William Vidal Carvajal Law Office	San Juan	PR							\$300			
2016	Willis & Wilkins	San Antonio	TX							\$375			
2016	Willkie Farr & Gallagher	New York	NY	74	\$1,350	\$1,350	\$1,350	\$750	\$950	\$800	\$915	\$915	\$915
2016	Wilmer Cutler Pickering Hale & Dorr	Washington	DC	34	\$835	\$1,005	\$920						
2016	Winthrop Couchot	Newport Beach	CA		\$595	\$750	\$673	\$375	\$395	\$385	\$750	\$750	\$750
2016	Wiss & Freemyer	Dallas	TX							\$350			
2016	Wist Holland & Kehlhof	Houston	TX							\$225			
2016	Wong Law Offices	San Juan	PR							\$200			
2016	Woolf & Nachimson	Sherman Oaks	CA		\$350	\$350	\$350						
2016	Yi & Madrosen	Los Angeles	CA				\$300						
2016	Yochim Skiba & Nash	Erie	PA					\$185	\$275	\$230			
2016	Young Conaway Stargatt & Taylor	Wilmington	DE	Tier II	\$540	\$850	\$678	\$290	\$505	\$403			\$530
2016	Yunker & Oliverio	Decatur	GA							\$250			
2016	Yumkas, Vidmar & Sweeney	Columbia	MD				\$420						
2016	Zack A Clement	Houston	TX				\$600						
2016	Zalkin Revell	Santa Rosa Beach	FL				\$300	\$265	\$300	\$300			
2016	Zebley Mehalov & White	Uniontown	PA				\$300						
2016	Zirinsky Law Partners	New York	NY				\$750			\$1,000			
2016	Zousmer Law Group	Bloomfield Hills	MI							\$395			